

Wanda Korab

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Executive Summary

Visionary Program Manager and Operations Director with 20+ years of experience driving enterprise transformation, operational excellence, and change enablement across the life sciences industry. Certified Six Sigma Black Belt and Agile Scrum Master with a proven track record of leading multimillion-dollar programs, optimizing global operations, and delivering measurable results in highly regulated environments.

Specialized in change management, training, and communications strategy—designing and executing global enablement programs that drive adoption, reduce resistance, and foster cultural transformation. Adept at developing scalable learning solutions, crafting targeted messaging, and aligning communications with strategic business outcomes.

Core Strengths

Operations Leadership	Strategic Planning, KPI Development, Resource Optimization, Budget Oversight
Program & Project Management	PMO Governance, Agile/Waterfall Execution, Risk Mitigation, Portfolio Management
Change Management	Prosci ADKAR, Organizational Readiness, Cultural Transformation, Executive Coaching
Training & Communications	Curriculum Design, E-learning, Workshop Facilitation, Knowledge Management
Tools & Platforms	Power BI, Minitab, SharePoint, Microsoft Suite, Smartsheet, Confluence
Industry Focus	Life Sciences, Pharma, Healthcare, Regulatory Compliance, Global Operations (Americas, EMEA, APAC)

Career Highlights

- Improved Operational Efficiency by 25% through strategic alignment and process optimization at Amplexor.
- Boosted Training Completion Rates by 30% by designing and delivering engaging training programs.
- Reduced Resistance to Change by 40% via comprehensive OCM strategy and employee engagement initiatives.
- Accelerated Project Delivery by 20% by implementing a new project management methodology.
- Led Global Programs Across EMEA, APAC, and Americas ensuring strategic alignment and regulatory compliance.
- Directed Enterprise-Wide Change Strategy at Merck, including stakeholder analysis and training enablement.
- Mentored and Developed High Performing Teams in Lean principles and strategic execution.
- Streamlined Client Onboarding and Engagement at Komodo Health, improving satisfaction and alignment.
- Recognized by Senior Leadership for Excellence in leadership and organizational contributions at Amplexor.

Signature Achievements

- Improved Operational Efficiency by 25% through strategic alignment and process optimization at Amplexor.

- Boosted Training Completion Rates by 30% by designing and delivering engaging training programs.
- Reduced Resistance to Change by 40% via comprehensive OCM strategy and employee engagement initiatives.
- Accelerated Project Delivery by 20% by implementing a new project management methodology.
- Led Global Programs Across EMEA, APAC, and Americas ensuring strategic alignment and regulatory compliance.

Education & Credentials

University of San Diego – Master's in Operational Leadership

Immaculata University – BA in Organizational Dynamics

Certifications:

- Six Sigma Black Belt
- Agile Scrum Master
- Prosci® Change Management (In Progress)
- Project Management Professional (PMP – In Progress)

Executive Testimonials

"Wanda is a transformational leader who consistently delivers strategic value across global operations. Her ability to drive change and foster collaboration is unmatched." – Senior VP, Amplexor

"Wanda's leadership in change management and training has been instrumental in our success. She brings clarity, energy, and results to every initiative." – Assoc. Director, Merck Pharmaceuticals

Professional Experience

Senior OCM Consultant

Red Nucleus | Aug 2025 – Present

- Led change initiatives for life sciences clients, enhancing operational efficiency and compliance.
Designed strategic roadmaps and training programs to support Lean transformation.
Coached teams and leaders on performance excellence and cultural change
- Maintain comprehensive project documentation, including meticulously crafted project plans, detailed status reports, and other vital documents, fostering transparent communication and facilitating streamlined project tracking from inception to completion

Professional Development & Career Transition

May 2025 – August 2025

- Completed Project Management Professional (PMP) training courses to deepen expertise in project planning, execution, and stakeholder management
- Engaged in continuous learning through LinkedIn Learning, focusing on leadership, agile methodologies, and data-driven decision-making
- Actively networked and explored industry trends to align next career move with evolving market needs
- Prepared for re-entry into the workforce by refining resume, portfolio, and interview strategy

Change Management & Training Specialist

Momento LLC (Merck Pharmaceuticals) | Oct 2023 – Apr 2025

- Directed enterprise-wide change strategy for major implementation projects.

- Developed stakeholder engagement plans, training programs, and readiness assessments.
- Created knowledge sharing resources to support long-term adoption and performance.
- Directed enterprise-wide change strategy including stakeholder analysis and training enablement.

Client Services Business Operations Director

Komodo Health | Jan 2020 – Jun 2023

- Led cross-functional teams in delivering operational excellence and process improvements for life sciences organizations.
- Oversaw strategic initiatives, Lean transformations, and compliance enhancements across multiple client engagements.
- Mentored team members and clients in Lean tools and change management practices.
- Developed and implemented client onboarding processes, ensuring smooth transitions and alignment with client expectations.
- Conducted regular client feedback sessions to gather insights and improve service offerings.
- Collaborated with clients to understand their business objectives and tailored solutions to meet their specific needs.

Senior Program Manager

Amplexor Jan 2019 - Jan 2020

- Managed regulatory and quality-focused programs within the life sciences industry, ensuring compliance with evolving industry standards.
- Developed communication plans to effectively convey strategic priorities across diverse teams.
- Facilitated executive leadership alignment on key business initiatives and organizational changes.
- Led a global team, fostering career development and high-performance culture through coaching and mentorship.
- Directed organizational change management (OCM) initiatives, leading cross-functional teams to implement change strategies that enhanced operational efficiency and employee engagement.
- Designed and delivered comprehensive training programs, including interactive e-learning modules, workshops, and job aids, to support the adoption of new systems and processes.
- Mentored and coached training leaders, ensuring consistent delivery of high-quality training across the organization.
- Led the development and implementation of leadership training programs, focusing on enhancing leadership skills and fostering a culture of continuous improvement.
- Collaborated with senior leadership to identify training needs and develop strategic training initiatives that aligned with organizational goals.
- Implemented best practices in training and development, leveraging data analytics to measure training effectiveness and drive continuous improvement.
- Achieved a 30% increase in training program completion rates by developing engaging and interactive training materials.
- Successfully led a major organizational change initiative that resulted in a 25% improvement in operational efficiency.
- Developed a comprehensive OCM strategy that reduced resistance to change by 40% and increased employee engagement.
- Implemented a new project management methodology that improved project delivery times by 20%.
- Received recognition from senior leadership for outstanding leadership and contributions to the organization's success.

Senior Program Manager

NOVOCURE Feb 2018 - Jul 2018

- Oversaw large-scale, global programs in the life sciences sector, aligning deliverables with strategic goals.
- Managed program dependencies, risks, and critical issues, ensuring timely resolution and stakeholder satisfaction.
- Managed creative and media agencies in the development of promotional and medical education content, providing strategic direction and ensuring alignment with brand messaging.
- Directed agency relationships, implementing best practices for promotion review teams (PRT) and optimizing the process for content approvals across therapeutic areas.
- Guided the Change Advisory Board to oversee change management governance and effective implementation.
- Leveraged program management expertise to create detailed schedules, identify resource requirements, and set achievable milestones for projects. Designed and developed comprehensive

training materials, including interactive e-learning modules, user guides, and job aids tailored to diverse audiences.

- Independently facilitated dynamic training sessions across virtual and in-person platforms, achieving high engagement and knowledge retention rates.
- Mentored junior staff in project management principles, best practices, and techniques.

Senior Program Manager, Communications & Change Management, Training Specialist

CAI (Various Life Sciences / Major Pharma)

May 2015 - Jan 2018

- Implemented communication strategies for large-scale organizational change initiatives. Managed resource needs and coordinated with senior leaders to align program objectives. Facilitated comprehensive gap analyses and solution recommendations, deconstructing technical concepts to build actionable process flows and impact statements for company-wide initiatives.
- Championed a culture of continuous improvement by developing scalable change frameworks, reducing resistance to new systems by 40% through targeted training and support activities.
- Collaborated with Global Medical Affairs teams to align on medical education content, ensuring regulatory compliance and scientific accuracy for global healthcare campaigns.
- Streamlined communication between marketing and medical affairs to align content creation with current scientific research and key data points.
- Developed integrated content for both promotional use and scientific leader engagements, ensuring a seamless experience for key opinion leaders and medical stakeholders.
- Led change management initiatives and developed training materials for new system adoption. Conducted change readiness assessments and facilitated change management workshops.
- Facilitated meetings between stakeholders at all levels of the organization.
- Conducted team-wide training assessments and developed personalized learning plans to upskill employees in new software capabilities and methodologies.
- Authored and delivered training documentation, ensuring alignment with company-wide change management initiatives.
- Leveraged program management expertise to create detailed schedules, identify resource requirements, and set achievable milestones for projects.
- Successfully managed complex projects to completion with a focus on customer satisfaction and meeting tight deadlines.
- Developed and implemented project plans, tracked progress, and identified risks to ensure successful delivery of client expectations.
- Applied change management procedures to streamline processes and enhance productivity. Coordinated between technical teams to ensure high-quality product development cycles.
- Utilized strong communication skills to effectively present ideas, negotiate solutions, and build consensus among team members.
- Implemented change management process improvements, ensuring alignment with business objectives.
- Leveraged program management expertise to create detailed schedules, identify resource requirements, and set achievable milestones for projects.
- Successfully managed complex projects to completion with a focus on customer satisfaction and meeting tight deadlines.
- Provided leadership in cross-functional teams to drive strategic initiatives forward. Managed multiple concurrent tasks in a fast-paced environment.
- Oversaw implementation of digital change communication strategies for Medical Affairs. Developed stakeholder engagement plans.
- Developed integrated content for both promotional use and scientific leader engagements, ensuring a seamless experience for key opinion leaders and medical stakeholders.
- Collaborated with subject matter experts across departments to develop comprehensive curricula for various topics.
- Assisted in the design of online learning experiences incorporating multimedia elements such as audio, video, animation and gaming components.